



Questionnaire on Employee Engagement

No	Instructions : <i>This questionnaire is going to ask you some questions concerning your perceptions your working conditions. For each question, you can respond by choosing one of the following : 1. Strongly disagree; 2. Disagree; 3. Neutral; 4. Agree; 5. Strongly Agree. All of your responses will remain anonymous and confidential . Choose only one response for each question.</i>	1. Strongly Disagree	2. Disagree	3. Neutral	4. Agree	5. Strongly Agree
A1	I believe that what I do as a health worker is important.	1	2	3	4	5
A2	I know what is expected of me at work.	1	2	3	4	5
A3	I feel respected at work.	1	2	3	4	5
B3	I have the materials I need to do my job right.	1	2	3	4	5
B4	My supervisor or someone at work cares about me as a person.	1	2	3	4	5
B5	When I face problems at work, I am able to solve them with the help of others.	1	2	3	4	5
C4	I have a close friend at work with whom I can share my ideas or problems.	1	2	3	4	5
C5	At work, my opinions seem to count.	1	2	3	4	5
D1	My supervisor or someone at work gives me feedback on my work.	1	2	3	4	5
D2	I have enough opportunities at my job to grow and develop.	1	2	3	4	5
D3	There is someone at work that encourages my development.	1	2	3	4	5
D4	In the last 7 days I have received recognition or praise for doing good work.	1	2	3	4	5
D5	I believe that I am evaluated based on the quality of my work.	1	2	3	4	5
E1	My colleagues openly listen to my ideas and opinions.	1	2	3	4	5
E2	I can make meaningful decisions about how I do my job.	1	2	3	4	5
E3	I am proud to work at this health facility.	1	2	3	4	5